



Charity Registration No. 1087526
Company Registration No. 4215772

Staff Vacancies- Advertising Two Vacancies

1. Sexual health outreach workers, 2 part-time (3 and 2 days) posts.

Embrace UK Community Support Centre (Embrace UK) is a charity established in 1994 to provide support for disadvantaged groups including migrants, refugees, and asylum seekers through the provision of information, advice and guidance in education and training, welfare benefits, housing, immigration, money and debt as well as sexual health awareness and testing.

The organisation's core values, commitment and experience of working with vulnerable communities has meant that Embrace UK is well placed to provide a range of Community based and community oriented HIV Prevention interventions including a support project for HIV positive pregnant women and an HIV and STIs prevention project through awareness and testing in the community for all residents in the Borough of Haringey.

Embrace UK is looking for people with the skills and competencies to deliver good sexual Health services in the community mainly by promoting and doing Point of Care Testing (POCT). The applicant must be flexible as the work may require weekends and evenings as necessary.

A comprehensive understanding of the sexual health issues that affect Haringey residents along with a knowledge and experience of working with BME communities is essential. It is required that the successful applicants will have high standards regarding professional practice and performs to a high standard in all areas of work.

Knowledge about Health promotion practice is essential along with an extensive knowledge of HIV/STIs prevention, and the capacity to deal with complex cases and a keen interest in tackling problems affecting and concerning high risk community group members in the Borough. Knowledge and experience of running an HIV test and STIs screening is very essential.

In addition they will be required to participate in a DBS check prior to appointment. All applicants must be fluent in both spoken and written English.

For an Application Form, Job Description and Person Specification, please contact Mesfin Ali, Health Services Manager, Embrace UK Community Support Centre, Selby Centre, Selby Road, London N17 8JL. Tel: 0208 801 9224 – email: mesfin@embraceuk.org. Alternatively, you can download the documents from our website: www.embraceuk.org

Closing Date: 6th October 2017 at 5:00pm

Interview Date: week beginning the 16th October 2017 and immediate start.

Embrace UK Community Support Centre (Embrace UK)

Job Description

Job Title: Sexual Health Services Officer

Responsible to: primary Sexual Health Services co-ordinator

Hours of Work : 3 and 2 days Job share

Salary: 3 days salary £12,247 per year
2 days salary £8,164 per year

Job Purpose: The work stream is designed to integrate sexual health services across the Borough of Haringey in order to promote good sexual health services by addressing local needs, reducing inequalities in sexual health and reaching marginalised groups. Helping people to improve their personal knowledge about STIs including HIV and their transmissions, encourage longer term safer sex practice through, for example, discussing techniques for avoiding high risk situations, negotiating safer sex, Chlamydia and gonorrhoea screening, HIV testing at our local sites.

JOB DESCRIPTION

Aim

The general aim is to maximise the sexual health and wellbeing of the Haringey population and reduce inequalities in health by providing a registered evidence based outcome, such as reducing new STIs including HIV infections in the London borough of Haringey. The short term aim is also increasing the number of STIs screening, HIV tests, C-Card registration and condom distribution through engaging residents locally out in the community. The work is entirely community based and community oriented task.

Duties/tasks:

1. Empower people to have confidence, take personal control and choice in managing their sexual health.
2. Ensure the range of sexual health needs of individuals is identified so that they can access services to achieve positive sexual health and wellbeing.
3. Develop and implement strategies to encourage and support uptake of sexual health services.
4. Deliver Point of care testing (POCT) in various outreach community settings for adults over 25
5. Deliver Sexual Transmitting Infections (STIs) tests, specifically Chlamydia and gonorrhoea in various community setting for people aged 16 and over.
6. Distribute C-Card for young people aged 13-25 year olds reside in Haringey
7. Distribute Condoms, including female condom for all sexually active residents in Haringey
8. Develop an efficient system of integrated care pathways to facilitate the movement of people between services.

9. Ensure that information and sexual health services are widely available, such as services for those who may need urgent access, for example, confirmatory HIV test.
10. Ensure that service users are encouraged to notify their partners to test and access information on sexual health.
11. Ensure to work within the programme model in Haringey to contribute to the council achieving the Chlamydia, gonorrhoea and HIV diagnosis target.
12. Ensure to offer face-to-face sexual health information, advice, assessment and referral to all Haringey's adult residents with a focus on groups at risk of STI & HIV in a range of appropriate community based and statutory settings.
13. Target and focus to provide street based outreach to high risk groups such as but not limited to: homeless, Black African/Caribbean, MSM (men who have sex with men), substance misuse, and BME communities (Latin Americans).
14. Create and develop support and facilitate settings, spaces and events that facilitate opportunities to undertake Chlamydia and gonorrhoea testing, HIV POCT and prevention activities with communities and group at risk.
15. Be specific in the type of intervention, setting, target groups, outcomes and quality standards to be achieved.
16. Encourage and create link to social, faith community, business and sexual network settings used by people in Haringey to raise awareness about HIV.
17. Complete monitoring and evaluation forms every time you deliver Sexual health interventions that includes, age, gender, ethnicity, sexual orientation, postcodes and type of services provided.
18. Participate in joint planning and evaluation processes with other providers delivering primary Sexual Health Promotion Services in Haringey
19. Recruit and train volunteers and support them to deliver Condom and information resources.
20. Develop good working relationship/partnership with other relevant organisations.
21. Attend relevant trainings, meetings, workshops, seminars and conferences as necessary and
22. Participate in other activities when necessary and as request.

Personnel Specification for Sexual health services officer:

Specification	Essential	Desirable
• Knowledge and experience in health promotion;	✓	
• Experience of working outreach with communities.	✓	
• Experience of working within multi-cultural contexts.	✓	
• Knowledge of IT, especially data input using excel & spreadsheet	✓	
• Knowledge of HIV and STIs testing	✓	
• High standard of professional behaviour and performance in carrying out the work;	✓	
• Be able to work in a team setting and on own initiative	✓	
• willing to work out of hours when necessary	✓	
• Good inter-personal skills including literacy, numeracy skills, diplomacy, presentation skills and report writing	✓	
• experience of establishing projects and working with volunteers	✓	
• Understand the criteria for the monitoring and evaluation of service provision, organisation and delivery	✓	
• Be able to demonstrate liaison skills with relevant agencies including local / other authorities and funding agencies.	✓	
• Have the ability to set and <i>work to</i> clear objectives performance requirements and timetables.	✓	
• Have an understanding of voluntary and statutory service provision including experience in raising funds on a local level	✓	
• Fluent in both in spoken and written English		✓
• Bilingual in one or more main African languages		✓